

PROFESSIONAL RECORD OF HAROLD F. COTTINGHAM  
 Department of Human Services and Studies  
 Florida State University  
 Tallahassee, Florida  
 1980

(1)	ACADEMIC CAREER				
	INSTITUTION	DATES	DEGREES	MAJOR	MINOR
	<u>Undergraduate</u>				
	Eastern Illinois Teachers College, Charleston, Ill.	1931-35	B.Ed.	Social Science	English Ed. Psy.
	University of Illinois Urbana, Illinois	1936 Summer		Commerce	
	<u>Graduate</u>				
	University of Iowa Iowa City, Iowa	1937-40	M.A.	Education (Guidance)	Commerce
	Indiana University Bloomington, Indiana	1943-47	Ed.D	Education (Guidance)	Commerce
	University of Missouri Columbia, Missouri	1944-45 (Part-time)		Education	
	<u>Post Doctoral</u>				
	Florida State University Tallahassee, Florida	1949-50		Psychology	
	Denver University Denver, Colorado	1950 Summer		Psychology	
	<u>Honorary</u>				
	Eastern Illinois State College, Charleston, Ill.	1956 Summer	Pd.D.	Guidance in Education	
(2)	TEACHING EXPERIENCE				
	INSTITUTION	DATES	SUBJECT OR POSITION		
	Paris High School (Illinois)	1936-41	Instructor Commerce, Guidance		
	Hinsdale High School (Illinois)	1941-42	Instructor Commerce, Guidance		

Indiana University	1942-44	Instructor, Navy Accounting
William Woods College (Missouri)	1944-45	Director of Guidance and Instructor, Psychology
Arkansas State College	1945 Summer	Instructor, Guidance
Moline Public School (Illinois)	1945-48	Director of Guidance and Research
Augustana College (Illinois)	1946 Evening	Instructor, Guidance Psychology
New York University	1947 Summer	Instructor, Guidance Education
Colorado State College of Education	1948 Summer	Instructor, Guidance (Education)
Florida State University Tallahassee, Florida	1948-	Professor of Education*
University of Iowa	1952 Summer	Visiting Instructor Guidance
Boston University	1955 Summer	Visiting Instructor Guidance
University of Southern California	1958 Summer	Visiting Professor Guidance
Brigham Young University	1968 Summer	Visiting Professor Guidance
Fordham University	1968-69	John Mosler Professor of Education (Guidance)
Ball State University (European Program)	1973-1974 (Winter) 1977 - Summer	Lecturer, Psychology and Counseling

\*Departmental Chairman, 1958-1968

(3) EXPERIENCE AS CONSULTANT OR LECTURER

Public Schools

Spartanburg (S.C.); Kingsport (Tenn.); Bay Co., Broward Co., Pinellas Co., Escambia Co., Nassau Co., Putnam Co., Citrus Co., Brevard Co., Manatee Co., (Fla.); Muscogee Co. (Ga.); Lynbrook, (NY); Enterprise (Ala.); Los Angeles, (Calif.); Montgomery Co. (Penn.)

Educational or Guidance Associations

Louisiana, Florida, New Jersey, Alabama, Mississippi, Pennsylvania, Tennessee, Virginia, New York, Georgia, South Carolina, Missouri, Connecticut, Kentucky, Michigan, Minnesota.

Educational Institutions

Depauw University, Boston University, Northwestern Louisiana College, University of Mississippi, Butler University, Mississippi College, University of Rochester, Mankato State College, Michigan State University, University of Alabama, Arkansas State College, Ohio State University, Marshall University, Ohio University, Purdue University, University of Wyoming, University of Maine, Winthrop College, University of Miami, Fordham University, Memphis State University, University of North Carolina (Greensboro), Yeshiva University, Florida A & M University, Florida Atlantic University, University of Nevada (Las Vegas), Middle Tennessee State University, University of West Florida.

(4) PROFESSIONAL ACTIVITIES

Organizational Memberships

American Personnel and Guidance Association (1938) (the following divisions):

American College Personnel Association (1950)  
National Vocational Guidance Association (Professional Member) (1949)  
Association for Counselor Education and Supervision (1948)

American Psychological Association (1952)  
(Division of Counseling Psychology, 1954; Fellow, 1964)

Kappa Delta Pi (1968)

Phi Delta Kappa (1947)

Florida Personnel and Guidance Association (1949)

Florida Psychological Association (1965)

Professional Organization Assignments

Member, Editorial Board, Vocational Guidance Quarterly. Official publication of National Vocational Guidance Association, 1955-58.

Member, Research Awards Committee, American Personnel and Guidance Association, 1956-59.

President, Florida Association of Deans and Counselors, 1954-55, 1955-56 (now FFGA).

Trustee, National Vocational Guidance Association, 1959-62.

President, National Vocational Guidance Association, 1962-63.

President, American Personnel and Guidance Association, 1964-65.

President, Southern Association of Counselor Educators and Supervisors, 1971-72.

Member, Commission on Licensure, Southern Association of Counselor Educators and Supervisors, 1973-1975.

Member, Committee on Counselor Licensing, Florida Personnel and Guidance Assoc., 1974-1975.

Member, Commission on Licensure, American Personnel and Guidance Association, 1975-1979.

Member, Long Range Planning Committee, American Personnel and Guidance Association, 1979-

#### Governmental Relationships

Member, Panel on Counseling and Selection, National Manpower Advisory Committee, Department of Labor, 1963-1967, 1969-1971.

Consultant, Counseling and Testing, Southern Region, United States Training and Employment Service, Department of Labor, 1969-1971.

Consultant, Vocational Rehabilitation Service, Florida, 1970-71, 1974.

Consultant, Division of Corrections, Florida, 1975-76.

#### Licenses, Certificates

Licensed Psychologist, Florida Board of Examiners in Psychology (1959).\*

Diplomate in Counseling Psychology - American Board of Professional Psychology (1972).

Certificate, National Register of Health Service Providers in Psychology (1975).

\*Replaced with Certificate, Florida Psychological Association, 1979.

### (5) PUBLICATIONS

#### Books, Special Contributions

Guidance in Elementary Schools. Bloomington, Illinois: McKnight and McKnight, 1956. 325 pp.



- With Hopke. Guidance in the Junior High School. Bloomington, Illinois: McKnight and McKnight, 1961. 390 pp.
- Editor, Guidance Bulletin. School of Education, Florida State University, 1953-1963.
- "The Status of Guidance in the Elementary School." Counseling and Guidance, A Summary View. Ed. James Adams, New York: Macmillan, 1965. pp. 340-349.
- "Theory as an Emerging Dimension of the Guidance Movement." Readings for Catholic Counselors, National Catholic Guidance Conference, 1966. pp. 25-34.
- "Trends in Pupil Personnel Research." Guidance in Many Lands: Educational, Vocational and Personal. Ed. S. K. Pal, Allahabad, India: Central Book Depot, 1968. pp. 123-139.
- "Rationale for Elementary School Guidance." Final Report, Project #7-0763, Bureau of Research, U.S. Office of Education, Washington, D. C., 1968.
- "Counseling Research in Elementary Schools." Encyclopedia of Educational Research. Fourth Edition, 1969. pp. 229-242.
- Editor, Elementary Guidance - Conceptual Beginnings and Initial Approaches Special Issue, Reprint Series, American Personnel and Guidance Association, Washington, D.C., May, 1970. 143 pp.
- "Guidance in the Elementary School: A Conceptual Approach." Guidance for Education in Revolution. Ed. David Cook. Allyn and Bacon, 1971. pp. 149-169.
- Counseling, Guidance and Personnel Services: A Topical Outline. J.G. Ferguson Company, 1971. 173 pp.
- "Guidance in the Elementary School." Encyclopedia of Education. First Edition. Macmillan Company. 1971. pp. 235-240.
- "Using Case Materials in Counselor Preparation." The Counselor's Handbook, Eds. Farwell, Gamsky, and Coughlan, 1973. Intext/Chandler, New York. pp. 337-347.
- With Burck, H. and Reardon, R., Counseling and Accountability: Methods and Critique, Pergamon Press (1973) 271 pp.
- "Two Missing Components in Teacher Education." The Training of America's Teachers. Fordham University Alumni Association (1975).
- "Vocational Guidance in Current Perspective", Pioneering Professionals, NVGA: Career Guidance Leadership in America, 1913-1976. National Vocational Guidance Association, Washington, D.C., March 1978.

With Lindenburg, S.P., Granum, R.A., Sirausm, C. and Sweeney, T.,  
Counselor Professionalization Workshop Module. Georgia Center  
for Continuing Education. Athens, Georgia, January, 1977.

Presidential Reporting: Echoes Abound from APGA Leaders, American  
Personnel and Guidance Association, Washington, D.C. March, 1978.

#### Articles

"Program for the Readjustment of Demobilized Service Personnel and Displaced  
War Workers," Balance Sheet, April, 1945. pp. 292-297.

"Occupational Guidance in Junior Colleges," Junior College Journal,  
September, 1945. pp. 30-33.

"Guidance Uses Training Tools," American Vocational Journal, March, 1946.  
pp. 13-14.

"So You Want to Develop Guidance," Illinois Vocational Progress. September  
1947. pp. 23-26.

"Occupational Information for Students Interested in Bookkeeping," UBEA  
Forum, March, 1948. pp. 16-18.

"Initiating a Guidance Program," Western Illinois State College Bulletin,  
Vol. 27, No. 4, December, 1947. pp. 26-28.

"Paper and Pencil Tests Given to Students in Woodworking," Occupations,  
November, 1948. pp. 95-99. (See also Studies in Education;  
Abstracts of Theses) Bulletin, School of Education, Indiana,  
University, Vol. 26, July, 1950.

"A Fourfold Approach to Elementary Guidance," Occupations, February,  
1952. pp. 340-342.

"The Unique Function of Elementary Guidance," Education. April, 1953.  
pp. 508-509.

"Guidance, What Is It?" Guidance Bulletin, Florida State University,  
January, 1953. pp. 2-3.

"Roles, Functions, and Training Levels for College Personnel Workers,"  
Personnel and Guidance Journal, May 1955. pp. 534-538.

"The Business Teacher and Guidance," National Business Education  
Quarterly. Winter, 1956. pp. 8-14.

With Walter Lifton, "The Role of the Teacher in the Guidance Program,"  
Review of Educational Research, April, 1957. pp. 192-201.

- "The Evolution of Elementary Guidance," Grade Teacher. January, 1959. pp. 56-57.
- "Guidance and Instruction," Grade Teacher, October, 1959. pp. 50-53.
- "Implementing Two Vital Teacher Functions: Guidance and Instruction." Counselor Education and Supervision, Vol. I, No. 3 (1962) pp. 166-168.
- "Changing Perspectives in Vocational Guidance," Vocational Guidance Quarterly, Vol. II, No. 4 (1963) pp. 282-285.
- With Harman Burck, "The Effects of Counseling Low-Ability, High Aspiring College Freshman," Journal of College Student Personnel, Vol. 6, No. 5 September, 1965. pp. 279-283.
- "The Counselor's Role in Elementary School Guidance." High School Journal. Vol. 4 (1966) 204-208.
- With Dean Rochester. "Is Teaching Experience Necessary? - Counselor Educators Speak out." Counselor Education and Supervision. Vol. 5, No. 4 (1966) 175-181.
- "Some Emerging Issues in Junior High School Guidance." Guidance, Ohio State University, Vol. IV, No. 3 (1966) pp. 66-73.
- "The Challenge of Authentic Behavior." Personnel and Guidance Journal, December (1966) 328-336.
- "Research Voids in Elementary School Guidance." Elementary School Guidance and Counseling, Vol. I, No. 3 (1967) 218-239.
- "Guidance Strategies in the Elementary School." New York State Personnel and Guidance Journal, Vol. 4, No. 1 (1969) 3-35.
- "A Proposed Conceptualization of the Guidance Aspect of Elementary Education." Elementary School Guidance and Counseling, Vol. 4, No. 2 (1969) 112-118.
- With Dean Rochester. "A Comparison of NDEA Institute Enrollees with Personnel and Guidance Norms on the Allport-Vernon-Lindzey Study of Values." Counselor Education and Supervision, Vol. 8, No. 3, Spring 1969.
- With Me. Witmer. "The Teacher's Guidance Role and Functions as Reported by Elementary Teachers." Elementary School Guidance and Counseling, Vol. 5, No. 1 (1970).
- "Group Process in Counselor Education: Some Issues and Concerns." National Catholic Guidance Conference Journal, Vol. 15, No. 3, Spring, 1971.

- "Psychological Education, the Guidance Function and the School Counselor." School Counselor, Vol. 20, No. 5, May 1973.
- "Philosophical and Situational Issues Related to the Objectives of Counselor Education." Counselor Education and Supervision, Vol. 13, No. 4, June, 1974.
- "The Counselor and Affective Education," The Guidance Clinic, West Nyack, New York, May, 1975.
- "School Counselors Face the Question of Licensing." School Counselor, March, 1975.
- With Carl Swanson. "Recent Licensure Developments: Implications for Counselor Education." Counselor Education and Supervision (V. 16, No. 2, December, 1976).
- With Robert Reichert. "Comparative Attitudes Toward the Secondary School Counselor's Role." Journal of Counseling Services, Vol., No. 2, (Fall, 1976).
- "Impelling Forces for Counselor Licensure: A Capsule Summary;" School Counselor, (May, 1978).
- With Rick Warner, "APGA and Counselor Licensure a Status Report" Personnel and Guidance Journal (June, 1978).
- "New Developments in Credentialing Psychologists", APGA Licensure Action Line, No. 1, December, 1978.

#### Book Reviews

- Successful Adjustment in College, by Schandler, Beamer, Williams, and Armstrong, Reviewed in the Personnel and Guidance Journal, December 1952, pp. 205-206.
- Choosing the Right College, by Annetee Turngran, Reviewed in the Personnel and Guidance Journal, January, 1953, pp. 267-268.
- Elementary School Guidance, by Erwin W. Detjen and Mary Ford Detjen, McGraw-Hill Book Company, New York, 1952, Reviewed in the Personnel and Guidance Journal, March, 1954, pp. 444-446.
- Measurement and Evaluation in the Elementary School, by Harry H. Greens, Albert H. Jorgensen, and J. Raymond Berverich, Longmans, Green & Co., New York, 1953, Reviewed in the Personnel and Guidance Journal, December, 1954, pp. 236-238.
- Guidance and Curriculum, by Janet A. Kelley, Prentice-Hall, New York, 1955, Reviewed in the Personnel and Guidance Journal, December, 1954, pp. 236-238.



\*Operating Guidance Services for the Modern School, by Gerald T. Kowitz and Norman Glass Kowitz, Holt, Rinehart and Winston, New York, 1967.

\*Trends in Services for Youth, Edited by James H. Leicester and W. A. Farndale, 1968, Pergamon Press, New York, 1968.

\*Pupil Personnel Services in Schools, Organization and Coordination, by Dean L. Hummel and S. J. Bonham, Jr., Rand McNally, 1968.

The Encounter Game, by Bruce Maliver, Stein and Day, Publisher, N. Y. Reviewed in Journal of Extension, Vol. 12, No. 2, Summer, 1974.

Counseling and Psychology in Elementary Schools, by Henry Kaczowski and C. H. Patterson, Charles C. Thomas Co., 1975. Reviewed in School Counselor, Vol. 24, No. 1, September 1976.

Counseling in the Elementary and Middle Schools: A Pragmatic Approach, by Murs, J. C. and Dinkmeyer, Dan, Reviewed in School Counselor, (March, 1978).

(6) GRANT AND RESEARCH ACTIVITY

National Defense Education Act - Title V-B

6 - Summer Guidance Institutes (1960-1966)

1 - Two Year Elementary Guidance Institute (1967-1969)

Vocational Rehabilitation Administration

1 - Study and Planning Grant in Rehabilitation Counseling (1965)

Cooperative Research Branch (USOE)

1 - One year project - "Conceptualization of Elementary School Guidance" (1967-1968)

1 - Six month project - Graduate Student Supervised Research - "The Effects of Counselor Reinforcement on a Student's Negative Responses" (with Charles Snellgrove) (1966)

Education Professions Development Act (USOE)

1 - 48 month project\*\* - Retaining Selected Educational Personnel in Leon County, Florida (1971-1972) (1972-1973) (1973-1974) (1974-1975)

Total amount of Grants (est.) \$520,000

(7) STAFF DEVELOPMENT WORKSHOPS OR CONSULTATION ASSIGNMENTS

Communication and Human Relations Skills

Evaluation of Client Cases

Division of Vocational Rehab., Tallahassee, FL, 1969-70

Experiential/Humanistic Learning

Tennessee Personnel and Guidance Association,  
Memphis, Tennessee, March 15, 1973

Self-Awareness, Self-Exploration

Florida State Employment Service Workshop, Oct. 10, 11, 1973

Human Relations Skills and Group Process, EPDA

(Education Professions Development Act)

Nashville, Tennessee, October 2, 1973

Catlinburg, Tennessee, May 15, 1974

Interpersonal Skill Building - Experiential Presentation

Joint Training Conference

W.C. Rehabilitation and Vocational Rehabilitation

St. Petersburg, Florida, May 9, 1974

Helping and Communication Skills

Florida Credit Union League Financial Counseling School

Tallahassee, Florida, June 22, 1974

Tallahassee, Florida, March 27, 1975

Improving the Helping Relationship

Health and Rehabilitation Services (interagency)

Tallahassee Series, July 25 through October 30, 1974

Marianna Series, July 24 through October 31, 1974

Humanistic Education Techniques for Teachers

Panhandle Teacher Education Center (N.W. Florida)

Panama City, Florida, May 15, 1975

Tallahassee, Florida, August 27, 1975

Wawahitchka, Florida, November 1, 1976

Group Problem Solving

Vashti School (Thomasville, Georgia) September 16, 1975

Affective Education for Title I Teaching Personnel

Division of Corrections (Florida)

Chattahoochee, Florida, September 17, Oct. 13, 29, 1975

Humanistic/Affective Education: Skills for Teachers  
Drive in Workshop, Department of Psychology  
Middle Tennessee State University, March 20, 1976

Human Potential and the Church  
Ministerial Conference  
Tallahassee, Florida, May 18, 1976

Drug Abuse Prevention and Values Clarification  
Leon County Schools, July 19, 20, 1976, Tallahassee, FL

Interpersonal Relationships and School Concerns  
Lincoln High School, January 28, 1977, Tallahassee, FL

Self Concept Development Workshop  
Leon District, 1979

#### Personal Growth Groups Directed

Personal Development and Growth Groups  
Instructional and Optional Groups (Counselor Education)  
Florida State University, 1960-1976

Group Process and Personal Growth  
Division of Vocational Rehabilitation (Weekly)  
Tallahassee, Florida 1971-72

Personal Growth Encounter Groups  
First Presbyterian Church (Weekly)  
Tallahassee, Florida, Oct. 1971 through June 1973, Fall 1979

Mini Marathon Growth Experiences  
Florida State University, May 19, 1973  
Florida State University, May 23, 1974  
Eastwood Counseling Clinic, May 16, 1975

Personal Growth Group  
Methodist Church (Weekly)  
Monticello, Florida, Feb. 1974 through March 1974

Marriage Enrichment Workshop  
Eastwood Counseling Clinic, Jan. 1976 through April 15, 1976  
Eastwood Counseling Clinic, March Through May, 1977